**Disadvantage Children Plan - Sept 15 – Sept 2016**

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| **Provision** | **Intended outcome** | | | **Cost Involved** | |
| **Inclusion Team:**  **Safeguarding Officer**  **SENCO**  **SENCO (part time)**  **SENCO Assistant**  **Home School Link Worker**  **Learning Mentor**  **2 Bilingual Assistants**  **Speech and language therapist (part time)** | To identify children’s needs, and involve the correct services, quickly hopefully preventing escalation to higher levels of need.  Children will feel safe at Saint Nathaniel’s Academy.  Early identification and interventions for children with Speech and language difficulties | | | Combined salary costs for identified staff  **£100,003**  **Total Cost £100,003** | |
| **Teaching Assistants with specialist areas**  **Small group interventions and preparation time to prepare quality teaching.** | All TA’s to have an area of specialism. TA’s will be trained in a given area to ensure the interventions the children receive are of a high quality.  Good or better Progress for all children, including disadvantaged children.  Children with specific difficulties and learning needs will be identified and through regular work with a specialised TA will make good progress.  Additional phonics groups will allow children to reach the expected level of phonics by the end of key stage 1 or earlier.  All disadvantaged children including MA will receive additional support. For example some children in YR 6 who are MA Readers will receive comprehension support. | | | Combined salary costs for identified staff  **£64,289**  **Training £310+**  **Total Cost £64,599** | |
| **Resources** | High quality resources ensure children with a variety of learning styles make good progress.  Resources match the needs of the children.  Research is undertaken before buying an intervention resource (Sutton Trust) to check value for money and impact. | | | Identified items from Curriculum and SENCO resource budgets  **£11,000**  **Total Cost £11,000** | |
| **Training for Inclusion Team and TA support**  **TAs to be trained to be specialist leaders in reading, writing, maths and SEN** | High quality training will impact strongly on children’s learning including disadvantaged children. | | | Training costs  **£1,500**  **Total Cost £1,500** | |
| **Training for all staff**  **Early Years Team to be involved in the Early Years Quality Improvement programme.** | High quality training will impact strongly on children’s learning including disadvantaged children  By being actively engaged in the programme this will ensure that the high quality provision currently in place will continue. Predictions for GLD for 2016 are above national average. | | | Training Costs  **£3,000**  **Total Cost £3,000** | |
| **Parent workshops/Training/Drop in sessions** | *“Parental Involvement in children’s education from an early age has a significant effect on educational achievement, and continues to do so into adolescence and adulthood.”*  *“Family learning can also provide a range of benefits for parents and children including improvements in reading, writing and numeracy as well as greater parental confidence in*  *helping their child at home”.* (DFE The impact of parental involvement on children’s education 2008)  Parental involvement will impact on children’s learning. | | | Provision of refreshments and materials during workshops and drop-in sessions  **£500**  Advertising and outside agency costs  **£500**  **Total Cost £1,000** | |
| **Extra-curricular activities ECA – (Clubs and events that take during the school day)**  **Mini-bus to be used (2 new buses purchased).**  **Good to be Green end of term rewards.** | Extra-curricular activities will have a significant impact on children’s confidence, behaviour and learning outcomes. | | | Travel costs to sporting activities and drama events  **£500**  **£5,300**  **Total Cost £5,800** | |
| **Breakfast Club** | Children will start the school day ready to learn and will impact on children’s learning and behaviour. | | | Staffing costs  **£4,584**  Food/beverage cost  **£350**  **Total Cost £4,934** | |
| **Music/Drama**  **2 Music Teachers employed in school.**  **1 EAL Music Teacher.**  **Drama club/sessions**  **Visits from Theatre Companies**  **City Music School - Peripatetic music service** | Children learn in different ways and different styles by allowing children to build up their confidence in drama and music this should impact on other areas of the curriculum such as English and Maths. Children with a talent in this area will be identified early giving them an equal opportunity of those children who are non-pupil premium. | | | Combined salary cost of identified staff  **£20,600**  SLA Peripatetic music service  **£2,812**  **Total £23,412** | |
| **Sports**  **Full time Fully Trained PE Coach** | Children learn in different ways and different styles by allowing children to build up their confidence in sport this should impact on other areas of the curriculum such as English and Maths.  Children with a talent in this area will be identified early giving them an equal opportunity of those children who are non-disadvantaged.  Children will be encouraged to be fit and healthy and know why this is important.  Children will understand the importance of working in a team and sportsmanship. | | | Salary cost  **£15,761**  **Total Cost £15,761** | |
| **Educational Visits**  **Educational visit planned for each half term in every class.**  **Visitors to school such as Theatre companies.** | Educational visits will have a significant impact on children’s confidence, behaviour and learning outcomes across the curriculum as they are allowed to explore the world in new ways that may otherwise be restricted to them. | | | Residential trips **£1,000**  Visitors to school **£1,500**  **Total £2,500** | |
| **Attendance**  **EWO employed one day per week**  **Use of school mini buses to collect children with persistent absence** | There is a strong link to children’s attendance and achieving good results.  We aim to improve attendance to ensure it makes a positive impact on children’s learning and embeds skills for adulthood. | | | SLA for EWO  **£5,100**  **Staff Costs £3,900**  **Total Cost £9,000** | |
| **Data Tracking**  **DCPRO tracks all groups of pupils and it is updated half termly.**  **Fisher Family Trust Aspire programme. (FFT)**  **Perspectives lite – Observation tool, surveys etc.** | Children who are making little or no progress will be identified early and appropriate next steps will be put in place.  Mora able Pupil premium will be challenged appropriately. | | | Salary Costs  **£3,825**  **Total Cost £3,825** | |
| **Playground Leaders** | Children will gain in confidence which will impact on learning.  Behaviour will continue to be consistently outstanding. | | | On-going Training and equipment  **£400**  **Total Cost £400** | |
| **Peer mentors** | Children will continue to gain in confidence which will impact on learning.  Behaviour will move towards being consistently outstanding.  Children will feel safe. | | | Ongoing support  **£400**  **Total Cost £400** | |
| **School Council** | Children will have a say in their learning and school life. Children will feel valued.  Children will feel safe.  Children will celebrate our British Heritage. | | | On-going support and training  **£400**  **Total Cost £400** | |
| **Booster sessions Yr.6 (Additional Teacher in year 6)**  **Work with Co-operative Academy after school booster club** | Children will progress at a more rapid pace than previously seen impacting on their SATS results and confidence greatly. | | | Staff costs  **£6,284**  Rewards for booster clubs  **£300**  **Total Cost £6,584** | |
| **Reading**  **Accelerated readers programme.**  **Pupil Premium lead (part time teacher) to support with reading, writing and maths and to ensure TAs are supporting effectively,**  **Additional reading to include individual reading, guided reading, phonics or comprehension for all disadvantaged children.** | Children will progress at a more rapid pace than previously seen impacting on their learning outcomes and confidence greatly.  Disadvantaged children will narrow or close the gaps from themselves and non-disadvantaged children. | | | Accelerated Reading Programme, resources and salary costs  **£36,114**  **£21,600**  **Total Cost £57,714** | |
| T |  |  | **Total Amount : £311,832** | |
|  |  |  | Our anticipated PP amount for  15 / 16 is  **£266,500** | |